

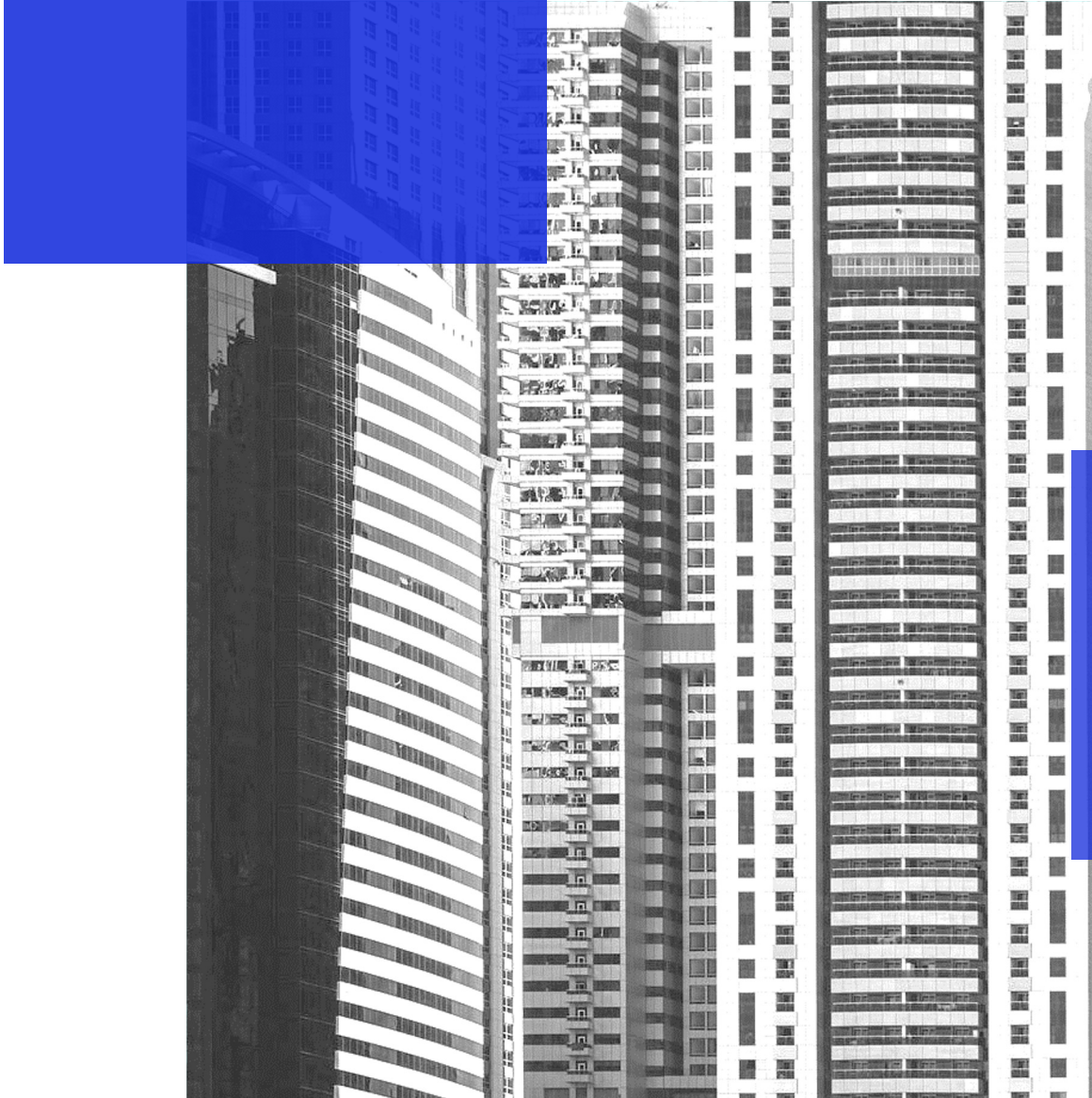
# Accelerating Enterprise Outcomes with Specialized IT Talent & Consulting

Corporate Overview

v.1 – May 2023

[www.itecbrains.com](http://www.itecbrains.com)

**itecbrains**  
WORKFORCE REIMAGINED



## **Our Value Story at a Glance**

WHO WE ARE?

CORE SERVICES

STAFFING SOLUTIONS

CANDIDATE SCREENING PROCESS

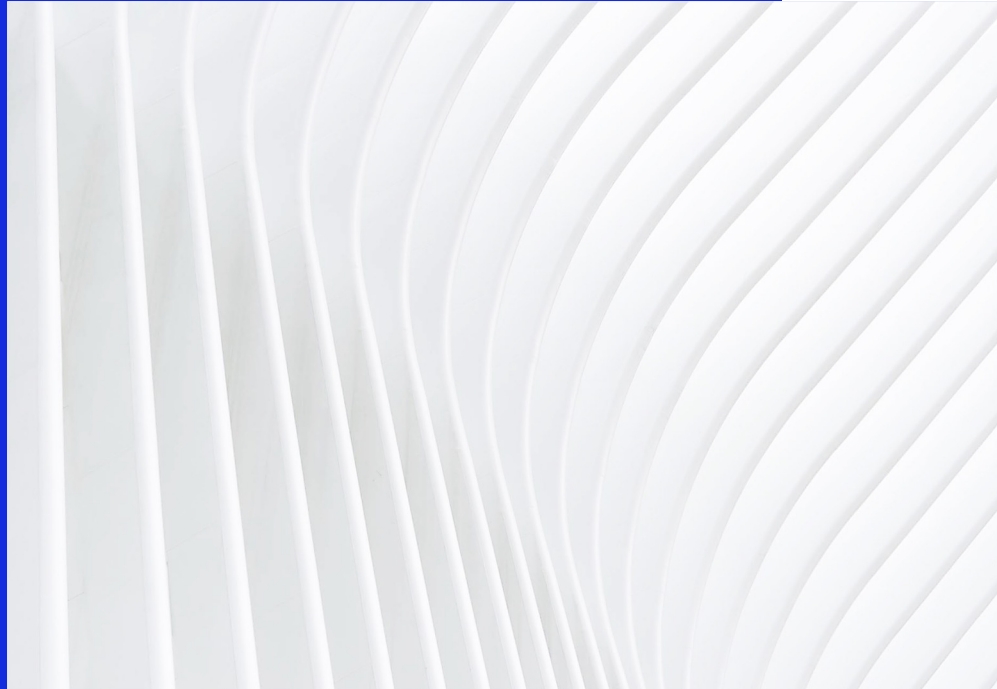
CONSULTING CAPABILITIES

DELIVERY MODEL

WHY US FOR CAPGEMINI?

LET'S TALK

# WHO WE ARE?



## We deliver elite tech talent on demand.

Vetted consultants and expert-led delivery — across SAP, Cloud, Data, and Infrastructure. Fast. Reliable. Scalable.

Trusted By:

 Robert Half

 protiviti®

 **KELLY**  
SERVICES

+ many more

# CORE SERVICES

*Right Talent. Right Now.*



## STAFFING

- 24-72 hr. turnaround
- SAP, Cloud, Data, Infra
- U.S. + offshore model



## CONSULTING

- Delivery-led execution
- Experts for modernization & cloud
- Elastic teams that scale fast

*From one expert to full project teams – we deliver.*

## HOW WE DELIVER

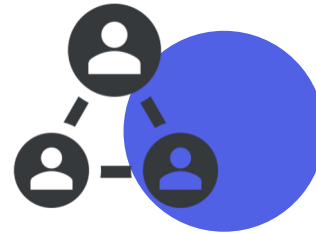
U.S.-based  
Account  
Managers

Custom  
Screening &  
Vetting  
Workflows

Global Talent  
Network with  
Real-Time  
Availability

# STAFFING SERVICES

*Right Talent. Right Now.*



## WE STAFF EXPERTS IN:

- **SAP:** ABAP, BASIS, FICO, MM, BW, S/4HANA
- **Cloud & DevOps:** AWS, Azure, Terraform, CI/CD
- **Data & Analytics:** Python, R, Power BI, Tableau, Snowflake
- **App Dev:** MuleSoft Developers, EDI Developers, .NET, React, Angular

## HOW WE DELIVER:

- U.S.-based Account Managers
- Custom Screening & Vetting Workflows
- Global Talent Network with Real-Time Availability

## Roles Delivered:

- SAP S/4HANA Functional and Technical Leads
- Cloud Architects, DevOps
- TOSCA Engineers, SDET Engineers
- Data Analytics Consultants, Snowflake Data Engineers

# CANDIDATE SCREENING PROCESS



## STEP 1

**Requirement Alignment:** Intake call to understand role needs, timeline, team-environment and must-haves

## STEP 2

**Candidate Identification:** Source from internal bench, partner network, and proprietary database.

## STEP 3

**Technical Vetting:** Hands-on assessments, coding tests, tool proficiency checks, and/or peer reviews.

## STEP 4

**Client-Specific Screening:** Apply custom client checklists (tools, workflow, certifications, compliance).

## STEP 5

**Submission & Interview Prep:** Share polished candidate profile + prep candidate for interviews and onboarding support.

# CONSULTING SERVICES

*Execution that scales with you*



## FOCUS AREAS

- SAP Upgrades & Support (ECC → S/4HANA)
- Cloud Architecture (AWS, Azure, GCP)
- DevOps & Automation (CI/CD, Containers)
- BI & Analytics Platforms

## Roles Delivered:

- Quality Engineering & Test Automation (TOSCA, SDET, Selenium)
- IT Infrastructure Modernization

*When you need more than staff augmentation, we deliver project-ready leadership and execution. From modernization to migration – we own outcomes.*

# DELIVERY MODEL

*Local Control. Global Reach*

We blend U.S.-based engagement with India-based scalability for continuous execution — across time zones and project scales.

## Framework:

- Atlanta HQ: Client Engagement & Leadership
- Chennai: Delivery Operations
- 24/7 Availability
- Elastic Teams for Surge & Scale



# WHY US FOR CAP?

## PROVEN EXPERIENCE

- Years of supporting Tier-1 SIs and other partners.
- Familiar with Capgemini-style governance, rate cards, and delivery models

## SPEED, SCALE & FLEXIBILITY

- 24–72 hour average time-to-fill
- Elastic delivery teams across U.S. and India
- Ready-to-deploy talent pools in SAP, cloud, QA, and DevOps

## RIGOROUS VETTING, ZERO NOISE

- Customizable screening workflows
- 3-tier evaluation: technical, cultural, and client-specific
- Only qualified, interview-ready profiles reach you

## ALIGNED DELIVERY MODEL

- U.S.-based engagement managers
- India delivery hubs (Hyderabad, Bengaluru)
- 24/7 candidate coordination and project ramp-up

## HIGH TRUST, LOW OVERHEAD

- Consistent fill ratios and interview-to-hire rates
- Direct point of contact — not layers of escalation
- Focused on long-term vendor success, not just requisitions



# THANK YOU

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